



Our culture propels patient outcomes, transforming the course of rehabilitation medicine.

Vision

Reinventing rehabilitation for life beyond limits.

Mission

Shelting Arms Institute, a national leader in the science of rehabilitation, delivers personalized care in an environment that supports recovery and restores possibility through the integration of collaborative science and research, inter-professional education, community engagement, and stewardship.

Values

Courage: Courage calls on us to create an environment that inspires confidence and a belief in what is possible.

Integrity: We lead with integrity in all actions, we hold ourselves to the highest possible standards and work to strengthen our capacity to grow.

Positivity: Positivity is the energy that allows us to support and care for others, to overcome obstacles and to create a healthy environment for all.

Community: Our belief in the power of relationships drives us to build lasting and meaningful connections.

Discovery: We are relentless in our exploration of the art and science of rehabilitation, driven by our passion for care and for cures, to break down silos in the full spirit of our transdisciplinary care model.

Accessibility: Our desire to be open to all compels us to minimize financial and other barriers within our environment of care.

We...

... **partner** with every individual as a unique and whole person.

... **approach** care holistically to benefit patient outcomes.

... **advocate** to make our community accessible, diverse and inclusive.

... **express** enthusiasm and joy at work.

... **create** environments where individuals take ownership and pride in their contributions.

... **embrace** new ideas in support of research, learning and continuous improvement.

... **assume** positive intentions and communicate with transparency, directness and compassion.



Shelting Arms Institute

A collaboration with **VCU**Health